

Regional Grease Technologist Americas

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Job Description:

Position Purpose

What's the role –

The Global Grease Supply and Product Management group exists to maintain and enhance a winning portfolio of products globally so that more customers choose Shell more often and our brand thrives into the future.

- Leading the product strategy from concept to execution.
- Sourcing components for the most competitive portfolio.
- Assuring portfolio compliance with relevant regulations everywhere.

The Regional Grease Technologist (RGT) role is a key member of the team acting as:

- Regional Subject Matter Expert (SME) for Industrial Greases Method of Manufacturing (MoM) process and technology. The product portfolio includes many grades that are key for various OEMs and as such strong cooperation with RAPMs (Regional Associate Product Manager) and various plant functions is key to guarantee constant performance levels.
- Identify opportunities for plant effectiveness and efficiency improvement related to MoM (Method of Manufacturing) and initiate and support the respective CI projects, acting as CI champion on Grease manufacturing.
- Provide validation of Grease MoM in line with GQS (Grease Quality System) requirements and approve waivers.
- As SME support LGT (Local Grease Technologist) and plant operations in the investigation of Quality Incidents related to the MoM.
- Guide and support planning, production, quality and operational teams on Grease MoM development, trial production, product approval, trouble shooting, etc.
- Guide GMP (Grease Manufacturing Plant) production including Shell GMP, JV's and Third Parties.
- Deliver products/process training when agreed, share knowledge and best practice from other regions as well as new global developments.
- Work with the Global Grease Technologist in the definition of the global Method of Manufacturing (MoM) to resolve complex manufacturing and up-scaling issues. Provide appropriate plant specific feedback to the global team based on regional experience.

- Provide support to new product launches and Regionalization projects making sure no delays are due to MoM challenges.
- Deliver grease manufacturing cost optimization/reduction, with particular attention to energy use optimization (CO2 reduction) and flushing minimization and reusage to reduce cost and waste without compromising on product quality.
- Identify capacity increases opportunities with no or limited CAPEX investment by optimizing the MoM or by suggesting formulation changes.
- Coach for Local Grease Technologists helping them to develop with specific reference to technical skills and product knowledge.
- Participate in the implementation of regional projects as agreed.

The role is pivotal also to delivering LSC (Lubricants Supply Chain) vision to maximize value delivery at lowest risk.

Shell Lubricants is building a highly professional, commercially focused organization. Leaders with strong commercial skills and experience are critical to achieve our aims of building upon our marketing strength, focusing on key growth markets, strengthening the supply chain organization and accelerating the implementation of new route to market.

Skills & Requirements:

What we need from you –

- Must have legal authorization to work in the US on a full-time basis.
- 5 or more years' experience in Lubricants /Chemical Industry Product Management, Lab testing and quality control.
- Working experience as LGT will be a big plus factor.
- Demonstrate strong technical understanding of GREASE products and their application, coupled with a strong knowledge of LSC process are encouraged to apply.
- Competence in technical understanding of product specifications, formulations, and compliance.
- Experience in laboratory activities and facility operations to support activities in QA/QC and GMP related to lubricant products.
- Strong interpersonal, influencing skills and stakeholder management skills.
- Ability to work in a global and local team to interface with Supply Chain and sales/marketing teams.
- Experience in virtual organization welcome.
- English fluency is a must. Language knowledge of any of the allocated plants is a plus.

Company Description:

Shell is a global group of energy and petrochemical companies with about 84,000 employees across more than 70 countries. We aim to meet the world's growing need for more and cleaner energy solutions in ways that are economically, environmentally, and socially responsible. We have expertise in exploration, production, refining and marketing of oil and natural gas, and the manufacturing and marketing of chemicals.

As a global energy company operating in a challenging world, we set high standards of performance and ethical behaviors. We are judged by how we act and how we live up to our core values of honesty, integrity, and respect for people. Our Business Principles are based on these. They promote trust, openness, teamwork, and professionalism, as well as pride in what we do and how we conduct business.

Building on our core values, we aspire to sustain a diverse and inclusive culture where everyone feels respected and valued, from our employees to our customers and partners. A diverse workforce and an inclusive work environment are vital to our success, leading to greater innovation and better energy solutions.

An innovative place to work

There's never been a more exciting time to work at Shell. Everyone here is helping solve one of the biggest challenges facing the world today: bringing the benefits of energy to everyone on the planet, whilst managing the risks of climate change.

Join us and you'll add your talent and imagination to a business with the power to shape the future – whether by investing in renewables, exploring new ways to store energy or developing technology that helps the world to use energy more efficiently.

An inclusive place to work

To power progress together, we need to attract and develop the brightest minds and make sure every voice is heard. Here are just some of the ways we're nurturing an inclusive environment – one where you can express your ideas, extend your skills, and reach your potential.

- We're creating a space where people with disabilities can excel through transparent recruitment process, workplace adjustments and ongoing support in their roles. Feel free to let us know about your circumstances when you apply, and we'll take it from there.
- We're closing the gender gap – whether that's through action on equal pay or by enabling more women to reach senior roles in engineering and technology.
- We're striving to be a pioneer of an inclusive and diverse workplace, promoting equality for employees regardless of sexual orientation or gender identity.
- We consider ourselves a flexible employer and want to support you finding the right balance. We encourage you to discuss this with us in your application.

A rewarding place to work

Combine our creative, collaborative environment and global operations with an impressive range of benefits and joining Shell becomes an inspired career choice.

We're huge advocates for career development. We'll encourage you to try new roles and experience new settings. By pushing people to reach their potential, we frequently help them find skills they never knew they had, or make career moves they never thought possible.

Locations: Houston, Texas, USA
Time/Worker Type: Full time - Regular
Job Requisition ID: R92656
Job Family Group: Downstream Supply Chain
Experience Level: Experienced Professionals